

**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF LOUISIANA  
MONROE DIVISION**

**WILLIAM T. SAVAGE, SR.**

**CASE NO. 3:21-CV-02253**

**VERSUS**

**JUDGE TERRY A. DOUGHTY**

**LASALLE MANAGEMENT CO., ET AL.**

**MAG. JUDGE KAYLA D. MCCLUSKY**

**JUDGMENT**

The Report and Recommendation of the Magistrate Judge [Doc. No. 21] having been considered, no objections thereto having been filed, and finding that same is supported by the law and the record in this matter,

**IT IS ORDERED, ADJUDGED, AND DECREED** that Defendants' Motion to Dismiss [Doc. No. 11] is **GRANTED** as to Plaintiff's claims (1) against McConnell and Tigner under Title VII; (2) for failure to train under Title VII; (3) under the WPA; (4) against Tigner under state law; (5) for failure to promote in 2010 and 2016; (6) for racial hostile work environment under Title VII; and (7) for employment discrimination under La. R.S. § 23:332. These claims shall be **DISMISSED WITH PREJUDICE**.

**IT IS FURTHER ORDERED, ADJUDGED, AND DECREED** that Defendants' Motion to Dismiss [Doc. No. 11] is **DENIED** as to Plaintiff's (1) Title VII failure to promote claim as to his 2018 application for head warden; (2) Title VII wrongful termination claim; and (3) Title VII retaliation claim.

**MONROE, LOUISIANA** this 26<sup>th</sup> day of July 2022.

  
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**TERRY A. DOUGHTY**  
**UNITED STATES DISTRICT JUDGE**